

Day One Co-Occurring Sustainability Plan

Day One has been involved in a number co-occurring grants, whose major purpose has been to develop the co-occurring capabilities of the entire agency. As a result of our participation in these grants we have gone through a series of evaluations and assessments of our current practices and have implemented changes that would make us much more of a co-occurring agency. As these grants wind down our desire is to maintain these changes into the future and set in place a system that supports co-occurring services and programs. The following agency wide changes will support this process.

1. We have put in place a new agency mission statement that includes co-occurring language and places an emphasis on providing integrated care in our Outpatient office and co-occurring capable services in all other programs. Although the overall mission continues to be to reduce adolescent substance abuse it also acknowledges the need to address other needs as well and to treat and consider all of the presenting issues.
2. Policies and procedures have been implemented to create a regular quarterly review of co-occurring practice. As part of these reviews a walk through will be done on various programs to determine the level of welcoming and co-occurring services offered in each program.
3. Screenings and assessments have been designed and implemented that have a co-occurring focus and they are now part of the overall system of care. Other program paperwork is in place that includes co-occurring language and guides the clinician or program staff to consider these issues.
4. Training requirements as put forward by the State are now part of the training practices required by the agency for all staff. An emphasis will also be placed on hiring new staff whose experience and education includes co-occurring classes and responsibilities. Annual staff evaluations now include a section on co-occurring training and development.
5. Orientation of new staff will include co-occurring information and a discussion of the job descriptions which now describe levels of co-occurring practice depending on the position and the program.
6. On-going participation in the Co-occurring Collaborative as active members of the regional groups as well as the State wide efforts. Current involvement includes participation on the Board of the collaborative and staff involvement in trainings and development of co-occurring principles through out the State.

Day One as a whole is committed to best practice throughout its programming and co-occurring treatment has consistently been proven to be best practice. In connection to this, creating a welcoming agency atmosphere for all clients and their families, and finding ways to help them get their needs met will be an integral part of how we provide services now and into the future.