#### NURTURING PARENTING PROGRAMS® STEPHEN J. BAVOLEK, PH.D.

#### A Simple Overview of the Nurturing Parenting Programs Research, Philosophy and Constructs



The Nurturing Parenting Programs<sup>®</sup> Creating a Caring World Through Nurturing Kim Desso, M.Ed National NPP Trainer/Consultant



#### DISCLOSURE

- The presenter DOES NOT have an interest in selling a technology, program, product, and/or service to CME/CE professionals.
- Kim Desso has nothing to disclose with regard to commercial relationships.
- The content of this presentation does not relate to any product of a commercial interest. Therefore, there are no relevant financial relationships to disclose.

# INTRODUCTIONS

- What's your name?
- What's your profession?
- Why did you choose this workshop?
- What is your experience with the NPPs?
- Tell us about an "object on your person" that has meaning for you.
- Please place a band-aid on the middle and, pointer fingers of your dominant hand.

#### WHAT DO YOU KNOW ABOUT NURTURING?

# Please take a few minutes to complete the **Nurturing Quiz** in your packet on pages 2-4.



# WHAT ARE YOUR CORE BELIEFS?

- Find a buddy
- Share 3 core elements of your parenting philosophy (choose elements that you would strongly consider if you're not parenting)
- Share and note similarities/disagreements

   (Examples might include obedience, corporal punishment, unconditional love, gentle touch, etc.)

#### Insights = Choices = Changes = Liberation

#### STRUCTURE OF NURTURING PROGRAMS

- ✓ Designed to involve the entire family
- Evidence-based
- National Registry for Evidence-based
   Programs and Practices (NREPP)
- "Re-parenting"
  - **Competency-based**

#### HUMAN BEHAVIOR IS MULTIDIMENSIONAL

The positive and negative impact of life's past events shape our

Cognitive, Emotional, and Neurological responses to current events.

[Train Story]

# KNOW WHERE YOU COME FROM

#### **Eckert Tolle:**

"Remember that your perception of the world is a reflection of your state of consciousness. You are not separate from it and there is not an objective world out there."

"Power of Now"

#### PUT YOUR OXYGEN MASK ON FIRST

Nurturing oneself is an important practice in order to nurture children and others.

#### SELF-AWARENESS IS CRUCIAL

# "Insight leads to choices; Choices lead to changes; Changes lead to liberation."

James Hollis, The Middle Passage

# **POSITIVE AND NEGATIVE NURTURING**

Positive nurturing is nourishing the aspects of life we want.

Negative nurturing is nourishing the *aspects of life we don't want*, but get anyway.

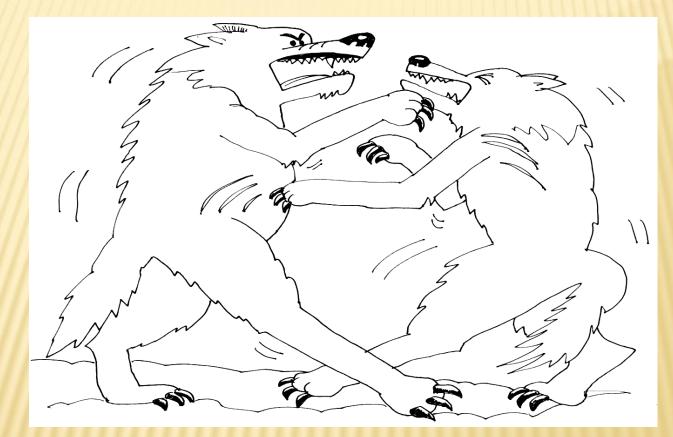
# The Two Wolves

#### Native American Wisdom

Family Development Resources, Inc. Publishers of the Nurturing Parenting Programs® Visit our Website at www.nurturingparenting.com



An elder Cherokee Native American was teaching his grandchild about life. He said to his grandchild ...



"A fight is going on inside of me ... and it is a terrible fight and it is between two wolves.



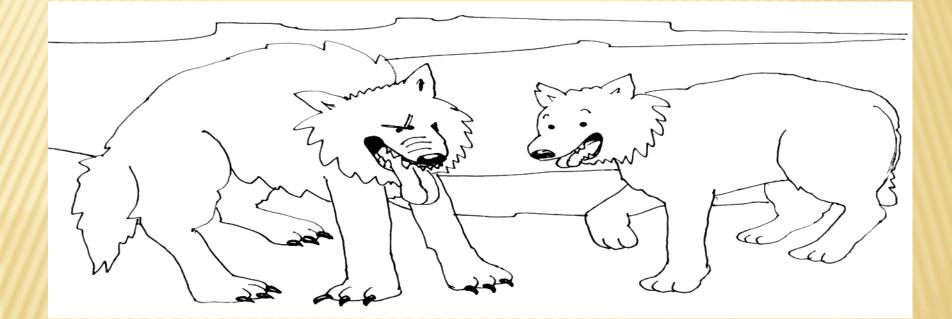
One wolf represents fear, anger, envy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority and ego.



The other wolf stands for honor, joy, peace, love, hope, sharing, serenity, humility, kindness, benevolence, friendship, empathy, generosity, truth, compassion, and faith.



The same fight is going on inside of you and inside of every other human being too."



After thinking about it for a minute or two, the grandchild asked her grandfather, "Which wolf will win"?



The old man leaned toward his grandchild and whispered ... "The one you feed."

# **BEING AND DOING**

- Find a partner.
- Introduce yourself and decide who will be person A and person B.
- Practice safe, nurturing touch by holding hands.
- Person B goes first: Praise Person A for one minute. Person A can only say "thank you". You may not negate the praise.
- Switch roles and apply same rules.

#### **NURTURING CONTINUUM**

#### **Positive Nurturing Parenting** (Good Wolf)

Frequency Frequent **Sometimes** Infrequent Never Always Intensity Very High Not Present High Average Low 987 321 10 654 

#### **Negative Nurturing Parenting** (Bad Wolf)

Frequency Intensity

Never Infrequent Not Present  $\bigcap$ 

Low 123 **Sometimes** Average 456

Frequent High 789

Always Very High 10

## PHILOSOPHY OF NURTURING PARENTING

Alice laughed, "There's no use in trying," she said. "One can't believe in impossible things."

"I daresay you haven't had much practice," said the queen. "When I was your age I always did it for half an hour a day. Why sometimes I've believed as many as six impossible things ... before breakfast."



-Lewis Carroll

#### NURTURING AS A LIFESTYLE

One <u>nurturing</u> memory I have of my childhood is...

This is an important memory to me because...

The feeling I had at the time was...

The feeling I have remembering it now is....

One nurturing memory I want my children to have of me is....

# PHILOSOPHY OF NURTURING PARENTING

# NurturerNurturedPerpetrator<br/>(Bully)Victim

#### HOURS IN OUR FIRST 18 YEARS

Positive	Negative	<b>Dysfunctional Hours</b>
20%	80%	126,221
30%	70%	110,443
50%	50%	78,888
70%	30%	47,333
80%	20%	31,555
90%	10%	15,778
95%	5%	7,889
99%	1%	1,578
100%	0%	0

# PHILOSOPHY OF NURTURING PARENTING

The practice of re-parenting entails interactive and experiential lessons that challenge existing thought and behavior patterns.

#### NURTURING AS A PROCESS

#### **Process:**

Something that happens; movement; direct action to achieve a product

Product: End result of a process

#### CHANGING COMFORT ZONES

- Find a partner you have not yet met.
- Face partner and decide who will share first and who will share last.
- Everyone stand with arms tucked to sides bent up at elbows and hands close to chest.
- Share things about your day (trip to the conference today, etc.). Get to know each other.
- Now move close together so that your hands touch while your partner shares.

TAKE A BREAK

#### Have I stressed you out enough?

# Take a 5 minute break and come back for more!

#### NURTURING PARENTING CONSTRUCTS

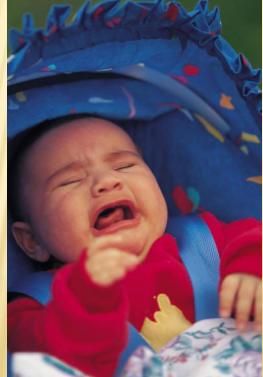
#### **5 Parenting Constructs**

- **1. Inappropriate Parental Expectations**
- 2. Lack of Parental Empathy
- 3. Strong Belief in Use of Corporal Punishment
- 4. Parent Child Role Reversals
- 5. Oppressing Children's Power and Independence

#### **INAPPROPRIATE PARENTAL EXPECTATIONS**

Beginning very early in the infant's life, abusive parents tend to inaccurately perceive the skills and abilities of their

children.



#### PROCESS AND PRODUCT

<u>IF</u> Inappropriate Expectations

<u>THEN</u> Mental Injuries (a.k.a. emotional abuse)

#### "If I can't please my caregivers the I must be a failure."



\*potty training \*be seen and not heard \*understand and appreciate caregiver's mood

#### **REPEATED LACK OF EMPATHY**

**Empathic parents are:** Sensitive to their children, Create an environment conducive to **Promoting children's-**Social, **Physical**, Intellectual, Creative, Emotional, and Spiritual growth.

# PROCESS AND PRODUCT

#### <u>IF</u> Lack of Empathy

#### **THEN Neglect** Needy people = desperation "I don't care." Not Valuable Unable to Value Self/Others



#### STRONG BELIEF IN CORPORAL PUNISHMENT

Parents hit children to teach them right from wrong.

Parents hit children as a form of punishment.

Parents hit children based on religious writings.

Parents hit children as an "act of love."

Parents hit children because it's a cultural practice.

Parents hit children to prepare them for the real world.

# **CORPORAL PUNISHMENT**

<u>IF</u> Use of Corporal Punishment

THEN Physical Abuse

#### **Basic Rules:**

Respect yourself. Respect others. Respect the environment.

[Obedience, Responsibility, and Cooperation]

# PARENT-CHILD ROLE REVERSAL

**Parent-child role reversal** 

is an interchanging of traditional role behaviors between a parent and child, so that the child adopts some of the behaviors traditionally associated with parents.



#### PROCESS AND PRODUCT

IF Child is expected to meet parent's needs **THEN** No childhood objectification

miss developmental milestones/tasks reinforces feelings of inadequacy lack of sense of self Exist only to meet others' needs

"I don't need you anymore."

#### **OPPRESSING POWER AND INDEPENDENCE**

When children's power and independence are oppressed, they are not allowed to -challenge, -voice opinions, or -have choices.

They are told to *"do what they are told to do"* without question.

# **OPPRESSING POWER AND INDEPENDENCE**

This demand for compliance to parental authority has many limitations:

- **1. Obedience breeds powerlessness.**
- 2. Obedience breeds inadequacy.
- **3. Obedience also breeds rebelliousness.**
- 4. Obedience breeds compliance to all.
- **5. Obedience breeds followers, not leaders.**

# PROCESS AND PRODUCT

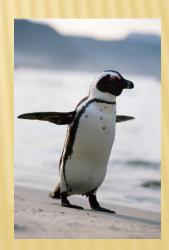
#### <u>IF</u>

#### Child lacks power and Independence



Powerlessness Behaviors Chaos

"What's your wingspan?"



#### NURTURING PRACTICE

Take a moment to write a nurturing message to a family member that you will deliver tonight or when you next see this person.

# HOW WILL YOU USE THIS?



- Find a partner.
- Reflect on the concepts you learned today.
  Share how you might use this information in your professional or personal life.

# FOR MORE INFORMATION

#### Visit www.nurturingparenting.com

